



# Cambridge International AS & A Level

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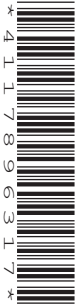
## BUSINESS

9609/13

Paper 1 Business Concepts 1

May/June 2025

1 hour 15 minutes



You must answer on the enclosed answer booklet.

You will need: Answer booklet (enclosed)

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### INSTRUCTIONS

- Answer **five** questions in total:  
Section A: answer **all** questions.  
Section B: answer **one** question.
- Follow the instructions on the front cover of the answer booklet. If you need additional answer paper, ask the invigilator for a continuation booklet.

### INFORMATION

- The total mark for this paper is 40.
- The number of marks for each question or part question is shown in brackets [ ].

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This document has **4** pages. Any blank pages are indicated.

### Section A

Answer **all** questions.

- 1 (a) Define the term *motivation*. [2]  
 (b) Explain **one** benefit to a business of motivated employees. [3]
- 2 (a) Define the term *incremental budgets*. [2]  
 (b) Explain **one** advantage to a business of using variance analysis. [3]
- 3 (a) Define the term *Just in Time (JIT)*. [2]  
 (b) Explain **one** disadvantage to a business of using Just in Time (JIT). [3]
- 4 Analyse **one** advantage to a business of using mass marketing. [5]

### Section B

Answer **one** question only.

#### EITHER

- 5 (a) Analyse **two** benefits to a business of using break-even analysis. [8]  
 (b) Evaluate whether cash flow forecasting is the most important activity for the success of a fashion clothing manufacturer. [12]

#### OR

- 6 (a) Analyse **two** advantages to a business of making ethical decisions. [8]  
 (b) 'Employees are the most important stakeholder group in a primary sector oil and gas business.'  
 Evaluate this view. [12]

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