



Cambridge O Level

CANDIDATE NAME					
CENTRE NUMBER			CANDIDATE NUMBER		

BUSINESS STUDIES

7115/22

Paper 2 Case Study

May/June 2025

1 hour 30 minutes

You must answer on the question paper.

You will need: Insert (enclosed)

INSTRUCTIONS

- Answer all questions.
- Use a black or dark blue pen. You may use an HB pencil for any diagrams or graphs.
- Write your name, centre number and candidate number in the boxes at the top of the page.
- Write your answer to each question in the space provided.
- Do **not** use an erasable pen or correction fluid.
- Do not write on any bar codes.
- You may use a calculator.

INFORMATION

- The total mark for this paper is 80.
- The number of marks for each question or part question is shown in brackets [].
- The insert contains the case study.

This document has 12 pages. Any blank pages are indicated.

Cultural differences:	
Explanation:	
Lack of knowledge:	
Explanation:	
·	
	 8]



(b) Consider the following **two** benefits for TSE of having a well-motivated workforce. Which benefit is likely to be the most important to TSE? Justify your answer.

3

 Reduced absenteeism Lower labour turnover
Reduced absenteeism:
Lower labour turnover:
Lower labour turnover.
Conclusion:

[12]

2 (a) Explain **one** objective each of the following TSE stakeholder groups might have.

hareholders:
uppliers:
mployees:
ustomers:
[8]



Improving labour skills

(b) Consider the following **two** ways TSE could use to increase efficiency. Which way should TSE use? Justify your answer.

Increasing automation and technology
Improving labour skills:
Increasing automation and technology:
Recommendation:
[12]



3 (a) Explain four ways market research information can help a business.

Way 1:
Way 2:
Way 3:
Way 4:
[8]



- **(b)** Consider the following **two** ways TSE could purchase the raw materials for its factories. Which way should TSE use? Justify your answer.
 - Head office in country P continues to purchase the raw materials for all TSE factories
 - TSE's factory managers in each country purchase raw materials locally

Head office in country P continues to purchase the raw materials for all TSE factories:
TSE's factory managers in each country purchase raw materials locally:
Recommendation:

4	(a)	Explain two possible effects on TSE of the business cycle in country P moving into the recession stage.
		Effect 1:
		Explanation:
		Effect 2:
		Explanation:

[8]



г	answer using suitable calculations.
(Company A:
•	
_	
•	
(Company B:
•	
F	Recommendation:
•	
•	

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